



Protection from bullying

Bullying noun - Abuse and mistreatment of someone vulnerable by someone stronger, more powerful, etc (Merriam-Webster)

Bullying adjective - prone to or characterized by overbearing mistreatment and domination of others (Merriam-Webster)

The boarding at Lancers International School is a bullying free zone. Each individual is welcomed with dignity and is given his/her due respect. Nobody in the boarding is to be treated or mistreated based on his/her social status, race, sexual orientation, appearance, habits, performance in class or other activities.

Bullying can be divided into the following points:

- Direct – Verbal and Physical
 - There will be no use of demeaning language against anybody under any circumstances.
 - There will not be even a hint of an unpleasant physical interaction.
- Indirect – Social and relational
 - There will no labeling of anybody
 - There will be no making of groups against somebody
 - There will be no form of dominance over any fellow boarder
- Cyber bullying -
 - Posting any kind of material on the World Wide Web without consent
 - There will be no group chats or groups aimed at against anyone
 - No clicking of pictures without consent



Any of such actions will invite the following consequences:

1. Direct Bullying
 - a. Any such instance will attract suspension and even expulsion from the Boarding.
 - b. A severe case could even be reported to the local state authorities.

2. Indirect Bullying
 - a. Detention from outings and pocket money.
 - b. Name to be entered in the logbook and in school conduct register.
 - c. Repeated offences will lead to suspension and eventually expulsion from the boarding.

3. Cyber bullying
 - a. All communication gadgets will be seized immediately and handed over to parents. If parents are not available, then it will be in the custody of boarding until the next break.
 - b. All uploaded content will be deleted immediately with an apology.
 - c. An immediate suspension and withdrawal all boarding activities for a quarter.
 - d. A severe case could lead to expulsion from the boarding and even be reported to the cyber crime cell.

Responsibility of Students:

- Don't be a bystander or a spectator. Report any such matter to an adult immediately. You may reach any of the following
 - Your Dorm Parent
 - The Head of Boarding
 - Your teacher or any teacher
 - The School Counselor
 - Your Coordinator
 - The Head of School



Responsibility of Staff:

- Identify and observe behavior.
- Look for signs (injury, sadness, low self esteem, aches, and change in eating habits, dressing. Look out for aggressiveness, language and any change in behavior.
- Record all observations discreetly.
- Clear the scene and diffuse the situation. Call for help immediately.
- Be calm and disciplined.
- Calm the victim and reassure that you are there for him/her.
- Give out consequences clearly and without any confusion.
- Provide immediate medical care if need be.
- Inform the Head of Boarding and share an incident report.
- Hold weekly meetings in smaller groups to understand changing dynamics.
- Keep the school counselor informed about cases that stand out and maintain a separate folder for such matters.
- All disciplinary actions will be taken with the Head of School's consent and an infraction report will be shared accordingly.
- Parents are to be informed of the incident and actions taken.